



NCA 12-223

CLASSIFICATION: #30. NATIONAL COUNCIL/LEGISLATIVE BRANCH

A LAW OF THE MUSCOGEE (CREEK) NATION AMENDING MCNCA TITLE 30, CHAPTER 4, ENTITLED "COMPENSATION OF NATIONAL COUNCIL"

Be it Enacted by the National Council of the Muscogee (Creek) Nation:

SECTION ONE. FINDINGS. The National Council finds that:

A. There exists a need for review of compensation paid to all elected officials of the Muscogee (Creek) Nation on a periodic basis due to cost of living increases and increased duties and responsibilities consistent with the growth of the Nation.

B. The compensation paid to the Speaker, Second Speaker and National Council members was last increased in 2005.

C. In accordance with the 2009 amendment to Art. VI, Section 2 of the Constitution of the Muscogee (Creek) Nation, the National Council has been reduced from 26 to 18 members and by January 1, 2014 will be reduced to 16 members.

D. Each eligible voter of the Muscogee (Creek) Nation is now allowed to vote for each and every National Council seat regardless of District affiliation.

E. Every National Council member is now answerable to every citizen of the Muscogee (Creek) Nation, regardless of District or residency affiliation.

F. There are currently over 73,000 enrolled members of the Muscogee (Creek) Nation and each National Council member represents all enrolled members of the Nation.

G. Compensation of National Council members should be commensurate with the increased responsibilities, oversight and services rendered to citizens of the Muscogee (Creek) Nation and to the Nation as a whole.

SECTION TWO. AMENDMENT. This amendment shall be codified in Title 30, Chapter 4, of the Code of Laws of the Muscogee (Creek) Nation; provided that for purposes of codification of said amendment and its inclusion in pocket parts of the Code of Laws of the Muscogee (Creek) Nation, the Codification Committee is hereby authorized: (1) to approve any changes related to the manner in which sections, articles, chapters and

sub-chapters are designated consistent with the format in the Code of Laws published in 2010 by West Publishing Company; (2) to include footnoted references to the legislative history in said pocket parts to the Code of Laws and (3) to note in said pocket parts any editorial correction of minor clerical or grammatical errors in the following amendment, without further National Council approval:

SECTION THREE. AMENDMENT. MCNCA Title 30, Chapter 4 is hereby amended to read as follows:

A. Effective January 1, 2014 the National Council compensation classification structure and salary schedule is hereby established as follows:

POSITION	ANNUAL SALARY
Speaker	\$70,000.00

The compensation for the Speaker of the National Council shall be established at a salary range of seventy thousand dollars (\$70,000.00) per year during the term for which he/she shall serve with specific and defined duties. The individual holding this position shall not be employed in any full-time position outside the Legislative Branch of the Muscogee (Creek) Nation.

1. Effective January 1, 2014 the compensation for the Second Speaker shall be forty-seven thousand dollars (\$47,000.00) per year. Effective January 1, 2014, the compensation for National Council members shall be forty seven thousand dollars (\$47,000.00) per year.

Second Speaker	\$47,000.00 Annually
Members	\$47,000.00 Annually

B. The salary indicated in Section 4-101A is considered to be compensation for services rendered by National Council members including legislative work, meetings of the National Council, committee meetings of the National Council, attendance at workshops and conferences, and any or other services provided by members of the National Council.

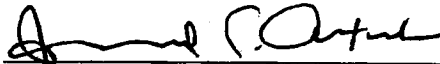
C. All individual members of the National Council shall be required to comply with the necessary federal tax reporting requirements.

D. The compensation paid to the members of the National Council shall become a part of the Comprehensive Annual Budget annually thereafter.

SECTION FOUR. EFFECTIVE DATE. These amendments shall become effective on January 1, 2014.

ENACTED by the Muscogee (Creek) National Council on this 17th day of November, 2012.

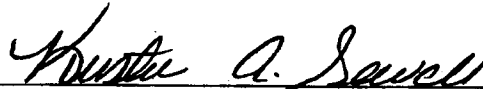
IN WITNESS WHEREOF, the Speaker of the Muscogee (Creek) National Council has hereto attached his signature.



Samuel S. Alexander, Speaker
National Council
Muscogee (Creek) Nation

CERTIFICATION

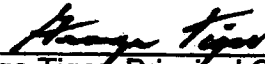
I, the undersigned, certify that the foregoing is a true extract from the minutes of the Muscogee (Creek) National Council comprised of Eighteen members with Sixteen members attending this meeting on the 17th day of November, 2012 and that the above is in conformity with the provisions therein adopted by a vote of 10 in favor, 5 against, and that said Law has not been rescinded or amended in any way and the above is the signature of the Speaker of the National Council.



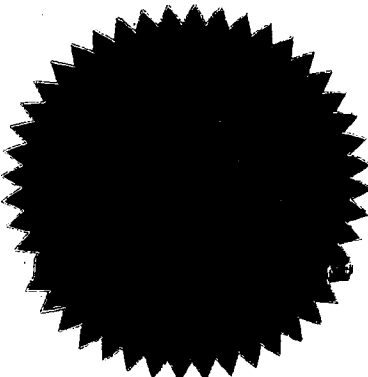
Kristie A. Sewell, Recording Secretary
Muscogee (Creek) National Council

APPROVAL

I, the Principal Chief of the Muscogee (Creek) Nation, hereby affix my signature on this 19th day of Nov, 2012 to the above Law, NCA 12-223 authorizing it to become a Law under Article VI., Section VI., of the Constitution of the Muscogee (Creek) Nation.



George Tiger, Principal Chief
Muscogee (Creek) Nation





NCA 12-223

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Be it Enacted by the National Council of the Muscogee (Creek) Nation:

SECTION ONE. FINDINGS. The National Council finds that:

A. There exists a need for review of compensation paid to all elected officials of the Muscogee (Creek) Nation on a periodic basis due to cost of living increases and increased duties and responsibilities consistent with the growth of the Nation.

B. The compensation paid to the Speaker, Second Speaker and National Council members was last increased in 2005.

C. In accordance with the 2009 amendment to Art. VI, Section 2 of the Constitution of the Muscogee (Creek) Nation, the National Council has been reduced from 26 to 18 members and by January 1, 2014 will be reduced to 16 members.

D. Each eligible voter of the Muscogee (Creek) Nation is now allowed to vote for each and every National Council seat regardless of District affiliation.

E. Every National Council member is now answerable to every citizen of the Muscogee (Creek) Nation, regardless of District or residency affiliation.

F. There are currently over 73,000 enrolled members of the Muscogee (Creek) Nation and each National Council member represents all enrolled members of the Nation.

G. Compensation of National Council members should be commensurate with the increased responsibilities, oversight and services rendered to citizens of the Muscogee (Creek) Nation and to the Nation as a whole.

SECTION TWO. AMENDMENT. This amendment shall be codified in Title 30, Chapter 4, of the Code of Laws of the Muscogee (Creek) Nation; provided that for purposes of codification of said amendment and its inclusion in pocket parts of the Code of Laws of

the Muscogee (Creek) Nation, the Codification Committee is hereby authorized: (1) to approve any changes related to the manner in which sections, articles, chapters and sub-chapters are designated consistent with the format in the Code of Laws published in 2010 by West Publishing Company; (2) to include footnoted references to the legislative history in said pocket parts to the Code of Laws and (3) to note in said pocket parts any editorial correction of minor clerical or grammatical errors in the following amendment, without further National Council approval:

SECTION THREE. AMENDMENT. MCNCA Title 30, Chapter 4 is hereby amended to read as follows:

A. ~~Effective October 1, 2005~~ January 1, 2014 the National Council compensation classification structure and salary schedule is hereby established as follows:

POSITION	ANNUAL SALARY
Speaker	\$65,000.00 <u>\$70,000.00</u>

The compensation for the Speaker of the National Council shall be established at a salary range of ~~sixty five thousand dollars (\$65,000.00) per year~~ seventy thousand dollars (\$70,000.00) per year during the term for which he/she shall serve with specific and defined duties. The individual holding this position shall not be employed in any full-time position outside the Legislative Branch of the Muscogee (Creek) Nation.

1. ~~Effective October 1, 2005~~ January 1, 2014 the compensation for National Council members including the Second Speaker shall be ~~thirty five thousand and no/100 dollars (\$35,000)~~ forty seven thousand dollars (\$47,000.00) per year. Effective January 1, 2014, the compensation for National Council members shall be forty seven thousand dollars (\$47,000.00) per year.

Second Speaker	\$35,000.00 <u>\$47,000.00</u> Annually
Members	\$35,000.00 <u>\$47,000.00</u> Annually

B. The salary indicated in Section 4-101A is considered to be compensation for services rendered by National Council members including legislative work, meetings of the National Council, committee meetings of the National Council, attendance at workshops and conferences, and any or other services provided by members of the National Council.

C. ~~Any individual member of the National Council may elect to accept a smaller amount provided in the compensation salary schedule by submitting a written notification to the Speaker of the National Council.~~

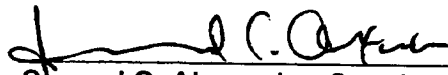
All individual members of the National Council shall be required to ~~complete a federal W-4 form to comply with the necessary federal tax reporting requirements and shall be issued a W-2 form for each calendar tax year they receive compensation from the Muscogee (Creek) Nation.~~

D.E. The compensation paid to the members of the National Council shall become a part of the Comprehensive Annual Budget annually thereafter, ~~beginning with Fiscal Year 2006.~~

SECTION FOUR. EFFECTIVE DATE. These amendments shall become effective on January 1, 2014.

ENACTED by the Muscogee (Creek) National Council on this 17th day of November, 2012.

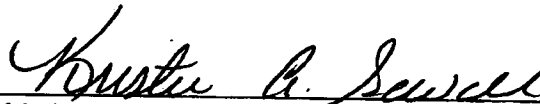
IN WITNESS WHEREOF, the Speaker of the Muscogee (Creek) National Council has hereto attached his signature.



Samuel S. Alexander, Speaker
National Council
Muscogee (Creek) Nation

CERTIFICATION


I, the undersigned, certify that the foregoing is a true extract from the minutes of the Muscogee (Creek) National Council comprised of Eighteen members with ~~sixteen~~ members attending this meeting on the 17th day of November, 2012 and that the above is in conformity with the provisions therein adopted by a vote of 10 in favor, 5 against, and that said Law has not been rescinded or amended in any way and the above is the signature of the Speaker of the National Council.



Kristie A. Sewell, Recording Secretary
Muscogee (Creek) National Council

APPROVAL

I, the Principal Chief of the Muscogee (Creek) Nation, hereby affix my signature on this 29th day of Nov, 2012 to the above Law, **NCA 12-223** authorizing it to become a Law under Article VI., Section VI., of the Constitution of the Muscogee (Creek) Nation.



George Tiger, Principal Chief
Muscogee (Creek) Nation

